



## Global Payroll

### Initial Setups - Functional Setup Manager and Application Implementation

- Enabling Offerings, Functional Areas, and Features for Initial Use
- Setup and Maintenance Tasks
- Overview of Functional Setup Manager
- Overview of Implementation Projects
- Managing Payroll and Payroll Flow Security Profiles
- Creating roles and setup users

### Defining Common Applications Configuration

- Managing Geographies
- Managing Payroll features by country
- Managing Legal Jurisdictions and Legal Authorities
- Managing Legal Entities
- Managing Legal Reporting Units

### Defining Payment Methods

- Managing Bank Accounts
- Managing Organization Payment Methods
- Managing Personal Payment Methods
- Managing Third Parties and Third-Party Payment Methods

### Defining Pay Frequencies

- Managing Consolidation Groups
- Managing Payroll Definitions
- Managing Time Definitions

### Defining Payroll Elements

- Understanding Elements
- Understanding Element Classifications
- Managing Earnings and Deductions
- Setting up elements

### Defining Balance Definitions

- Managing Balance Definitions
- Managing Balance Feeds

### **Defining Events**

- Managing Proration Event Groups
- Managing Retroactive Event Groups

### **Defining Payroll Costing**

- Payroll Costing Overview
- Identifying Cost Allocation Key Flexfield Overview
- Understanding the Cost Hierarchy
- Managing Payroll Costing
- Costing an Element

### **Defining Object Groups**

- Understanding Object Groups Overview
- Managing Element Groups
- Managing Work Relationship Groups
- Managing Payroll Relationship Groups

### **Defining Payroll Flow Patterns**

- Managing Payroll Flow Pattern Overview
- Managing Payroll Process Configuration

